



Occupational Health & Safety Vision

Universal Mechanical & Construction Services is committed to initiate, maintain and exceed Occupational Health & Safety standards set out by Government, Industry, Labour and general best practice safety standards.

Occupational Health & Safety Mission Statement

In order to achieve these standards we will endeavor to:

- Promote the best possible concepts of safety and ergonomics for the purpose of proactively preventing injuries to our employees, to all staff members of our clients, our networking partners and visitors to all facilities.
- We will continually audit and update the safety and ergonomic standards we have established and pass this information on to our staff. Any changes in government regulations or industry standards will be incorporated into our safety and ergonomic policies and programs. These changes and enhancements will also be communicated to our staff and customers.
- Communicate to all employees the accepted safety and ergonomic standards established by all government agencies and our own safety committee.

Health and Safety Policy

In fulfilling this commitment, we will ensure that a healthy and safe work environment as indicated by acceptable industry practices and compliance with occupational health and safety legislation.

Ensure that any foreseeable hazards that may result in fires; security losses, and damage to property and personal injuries/illnesses are communicated regularly to employees, contractors and visitors.

All accidental loss and injuries can be prevented through sound safety management in combination with active and supportive employee involvement

in performing regular safety inspections and following all safety policies that have been established. Injury and loss prevention is the responsibility of all members of management and employees alike.

All owners, management and supervisors will see that employees work safely, use good ergonomic work practices and that safe and healthy work conditions are maintained. All employees will have the responsibility to follow the safety and ergonomic guidelines and report all unsafe or unhealthy conditions.

Management will comply with their health and safety program requirements as they apply to design, operation and maintenance of facilities and equipment. All employees will perform their jobs properly in accordance with established procedures and operating procedures.

It is our philosophy that all injuries and accidental losses can be prevented! We do not have the right to put ourselves, co-workers or visitors to our site, in harm's way for any reason what so ever! We trust all of you will join us in a personal commitment to be a Brothers/Sisters keeper and to help everyone achieve a personal goal of never having suffered a workplace related injury.

Universal Mechanical & Construction Services -

Gerry Sutton –

Peter Grawberger –

Date –

Review Date -