



WSIB Regulation 1101

1. (1) A first aid station shall contain,
 - (a) a first aid box containing the items required by this Regulation; and
 - (b) a notice board displaying,
 - (i) the Board's poster known as Form 82,
 - (ii) the valid first aid certificates of qualification of the trained workers on duty, and
 - (iii) an inspection card with spaces for recording the date of the most recent inspection of the first aid box and the signature of the person making the inspection. R.R.O. 1990, Reg. 1101, s. 1 (1).
- (2) A first aid station shall be in the charge of a worker who works in the immediate vicinity of the first aid station and who is qualified in first aid to the standards required by this Regulation. R.R.O. 1990, Reg. 1101, s. 1 (2).
- (3) First aid stations shall be so located as to be easily accessible for the prompt treatment of any worker at all times when work is in progress. R.R.O. 1990, Reg. 1101, s. 1 (3).
2. (1) A first aid box shall contain as a minimum the first aid items required by this Regulation and all items in the box shall be maintained in good condition at all times. R.R.O. 1990, Reg. 1101, s. 2 (1).
- (2) The box shall be large enough so that each item is in plain view and easily accessible. R.R.O. 1990, Reg. 1101, s. 2 (2).
3. Every employer shall at all times keep posted in other conspicuous places in the place of employment the Board's poster known as Form 82 respecting the

necessity of reporting all accidents and receiving first aid treatment. R.R.O. 1990, Reg. 1101, s. 3.

4. The expense of furnishing and maintaining first aid appliances and services shall be borne by the employer. R.R.O. 1990, Reg. 1101, s. 4.
5. Every employer shall keep a record of all circumstances respecting an accident as described by the injured worker, the date and time of its occurrence, the names of witnesses, the nature and exact location of the injuries to the worker and the date, time and nature of each first aid treatment given. R.R.O. 1990, Reg. 1101, s. 5.
6. Employers shall inspect first aid boxes and their contents at not less than quarter-yearly intervals and shall mark the inspection card for each box with the date of the most recent inspection and the signature of the person making the inspection. R.R.O. 1990, Reg. 1101, s. 6.
7. The Board or its appointees may make inspections of first aid stations, appliances, services and records. R.R.O. 1990, Reg. 1101, s. 7.

First Aid Requirements

8. (1) Every employer employing not more than five workers in any one shift at a place of employment shall provide and maintain at the place of employment a first aid station with a first aid box containing as a minimum,
 - (a) a current edition of a standard St. John Ambulance First Aid Manual;
 - (b) 1 card of safety pins; and
 - (c) dressings consisting of,
 - (i) 12 adhesive dressings individually wrapped,
 - (ii) 4 sterile gauze pads, 3 inches square,
 - (iii) 2 rolls of gauze bandage, 2 inches wide,
 - (iv) 2 field dressings, 4 inches square or 2 four-inch sterile bandage compresses, and
 - (v) 1 triangular bandage. R.R.O. 1990, Reg. 1101, s. 8 (1).

(2) The employer shall ensure that the first aid station is at all times in the charge of a worker who,

(a) is the holder of a valid St. John Ambulance Emergency First Aid Certificate or its equivalent; and

(b) works in the immediate vicinity of the station. R.R.O. 1990, Reg. 1101, s. 8 (2).

9. (1) Every employer employing more than five workers and not more than fifteen workers in any one shift at a place of employment shall provide and maintain a first aid station with a first aid box containing as a minimum,

(a) a current edition of a standard St. John Ambulance First Aid Manual;

(b) 1 card of safety pins; and

(c) dressings consisting of,

(i) 24 adhesive dressings individually wrapped,

(ii) 12 sterile gauze pads, 3 inches square,

(iii) 4 rolls of 2-inch gauze bandage,

(iv) 4 rolls of 4-inch gauze bandage,

(v) 4 sterile surgical pads suitable for pressure dressings, individually wrapped,

(vi) 6 triangular bandages,

(vii) 2 rolls of splint padding, and

(viii) 1 roll-up splint. R.R.O. 1990, Reg. 1101, s. 9 (1).

(2) The employer shall ensure that the first aid station is at all times in the charge of a worker who,

(a) is the holder of a valid St. John Ambulance Standard First Aid Certificate or its equivalent; and

(b) works in the immediate vicinity of the box. R.R.O. 1990, Reg. 1101, s. 9 (2).

10. (1) Every employer employing more than fifteen and fewer than 200 workers in any one shift at a place of employment shall provide and maintain at the place of employment one stretcher, two blankets and a first aid station with a first aid box containing as a minimum,

(a) a current edition of a standard St. John Ambulance First Aid Manual;

(b) 24 safety pins;

(c) 1 basin, preferably stainless steel; and

(d) dressings consisting of,

(i) 48 adhesive dressings, individually wrapped,

(ii) 2 rolls of adhesive tape, 1 inch wide,

(iii) 12 rolls of 1-inch gauze bandage,

(iv) 48 sterile gauze pads, 3 inches square,

(v) 8 rolls of 2-inch gauze bandage,

(vi) 8 rolls of 4-inch gauze bandage,

(vii) 6 sterile surgical pads suitable for pressure dressings, individually wrapped,

(viii) 12 triangular bandages,

(ix) splints of assorted sizes, and

(x) 2 rolls of splint padding. R.R.O. 1990, Reg. 1101, s. 10 (1).

(2) The employer shall ensure that the first aid station is at all times in the charge of a worker who,

(a) is the holder of a valid St. John Ambulance Standard First Aid Certificate or its equivalent; and

(b) works in the immediate vicinity of the box. R.R.O. 1990, Reg. 1101, s. 10 (2).